



# Employment Trends and Opportunities in Fraud Investigation

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A bright sun in a blue sky with white clouds. The sun is in the upper left, creating a lens flare. The clouds are white and fluffy, filling the right and bottom portions of the frame.

# It All Depends

- On the industry
- On the location
- On the time of year

# Macro Trends

- Overflowing candidate pools
- Pent up demand for new jobs
- Continued difficulties for long-term unemployed
- Mismatches between experience and needs
- Hiring managers are very selective and cautious
- Worker productivity is still very high
- Some rebuilding of programs
- Demographics equals destiny
- Real estate equals destiny
- Compensation trend – static to declining

# What Employers Want

- International experience
- Foreign languages
- Ability to travel for assignments
- Ability to relocate, if needed
- Ability to ramp up quickly
- Ability to work independently
- Motivated employees with positive attitudes
- Realistic compensation expectations

# Fraud Employment Forecast

- Short term trend is mixed
  - Lingering effects of the Great Recession
  - Thoughtful hiring
  - Reliance on external resources
- Long term trend is positive
  - Global expansion and operations
  - New business models
  - Cybercrime
  - Demographics

# Resources

- [LinkedIn.com](https://www.linkedin.com)
- [Indeed.com](https://www.indeed.com)
- [Recruiterredbook.com](https://www.recruiterredbook.com)
- [Salarycalculator.com](https://www.salarycalculator.com)
- [WSJ.com/reinvent](https://www.wsj.com/reinvent)
- [Siplacement.com](https://www.siplacement.com)

A bright sun in a blue sky with white clouds. The sun is in the upper left, and a large, fluffy white cloud is on the right side of the frame. The sky is a clear, deep blue.

# Questions?

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